BioSciences DEI Resources

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Please help us continue to refine and expand this list by letting us know what we are currently missing or sending suggestions for resources to add. Send us an email at biosciencesdei@rice.edu.

Rice Resources for Students

Rice Department of Multicultural Affairs
Offers diverse programs and support diversity across campus
https://oma.rice.edu

Report incidents of bias here:
https://oma.rice.edu/bias

Rice Wellness Center
Offers resources and counseling for mental health and wellbeing
https://wellbeing.rice.edu

Wellbeing resources for BIPOC

Weiss School of Natural Science DEI Committee
School level committee
https://naturalsciences.rice.edu/diversity-equity-and-inclusion
**BioSciences Graduate Grievance Committee**
Investigate, as deemed appropriate, complaints, issues, and concerns expressed by graduate students and recommend solutions

Aryeh Warmflash (Chair) - aryeh.warmflash@rice.edu
Amy Dunham
Kory Evans

**Graduate and Postdoctoral Studies**
Offers support for sensitive issues through a Student Support Specialist

https://graduate.rice.edu/about/officehours

**Center for Career Development**
Diversity resources for a variety of groups to aid in job searching, interviewing, and insights into workplace culture

https://ccd.rice.edu/students/career-resources/identity-based-resources/general-resources

**Student Specific Affinity Groups**
Black Student Association (graduate)

https://bgsa.rice.edu/

Hispanic Association for Cultural Enrichment at Rice
http://hacer.rice.edu/

Latin American Graduate Student Association
https://lagsa.rice.edu/

Queer Graduate Student Association
http://qgsa.rice.edu/

Tapia Center for Excellence and Equity in Education
https://tapiacenter.rice.edu/

Rice PRIDE
http://pride.rice.edu/

Rice oSTEM
https://docs.google.com/document/d/1nbIfl3Xgk5UZ-II NT-NmUKqprwha3Ej76PgbhAy62Rs/edit?usp=sharing
Rice Resources for the Entire Rice Community

Rice Title IX resources
Questions of sex discrimination and harassment. File a complaint for yourself or someone else
https://titleix.rice.edu

Rice University SAFE office
Interpersonal Misconduct Prevention and Support. Guidance on reporting misconduct and support through the process
https://safe.rice.edu

Disability Resource Center
Disability related resources and support. Support with documentation and accommodation
https://drc.rice.edu/

Specific link to report a grievance
https://drc.rice.edu/students/grievances

Rice Office of Diversity and Inclusion
Programs and initiatives to support DEI across Campus
https://diversity.rice.edu

Get help at Rice through the Equity office
https://aeeo.rice.edu/get-help

General Misconduct Reporting at Rice Overview
Who should you talk to first and what do do if they don’t help from the Ethics and Compliance office
https://rucompliance.rice.edu/reporting-concerns

Ethics Misconduct Reporting
Reporting concerns anonymously or confidentially using the Rice University Ethics Line - links on the left side direct you to reporting options related to many different situations

Rice University Faculty Ombuds Office
Confidential resource for faculty concerns
https://facultyombuds.rice.edu
Off Campus Groups and Initiatives

**National Resources**
NIH – Diversity in Extramural programs
Initiatives and data supporting the impact of diversity in research
  https://extramural-diversity.nih.gov

NSF – Office of Diversity and Inclusion
Policies supporting DEI and reporting mechanisms for violation of these policies
  https://www.nsf.gov/od/odi/

**Community resources**

500 Queer Scientists
Visibility campaign focused on creating connections and opportunities for LGBTQ+ scientists
  https://500queerscientists.com

500 Women Scientists
Organization focused on making science more inclusive and accessible
  https://500womenscientists.org

Society for Advancing Chicanos/Hispanics and Native Americans in Science
Inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans
  https://www.sacnas.org

Scientista
National organization that empowers pre-professional women in STEM
  http://www.scientistafoundation.com

Vanguard STEM
Organization focused on creating spaces for BIPOC women through creative programming
  https://www.vanguardstem.com/serch

**Local Off-campus**

Transgender Foundation of America (Houston-based)
Run by trans people, focused on advocacy and support
  http://www.tfahouston.com/hta/
Trans Student Educational Resources
*Tons* of great resources including medical and legal resources for trans people. Also good infographics on terminology, rights, statistics etc about trans people:

http://www.transstudent.org/

GLMA
Directory of LGBT and trans-friendly healthcare providers

http://www.glma.org/

Montrose Center
Local LGBTQ+ support and services

https://www.montrosecenter.org/

DEI in Academia Resources

National Research and Mentoring Network
An online mentoring network focused on providing support to trainees at all levels by connecting them to mentors across the nation.

https://nrmnet.net/about-nrmn/

Unconscious Bias Training Course from MyNRMN
NIH supported My National Research and Mentoring Network course describing how to identify and counter unconscious bias with a focus on teaching and mentoring

https://courses.nrmnet.net/course/c/UnconsciousBiasCourse

Bhalla Lab Equity Reading List
A collection of papers and other resources collected by Prof. Needhi Bhalla, Department of Molecular, Cell and Developmental Biology at the University of California, Santa Cruz

https://www.bhallalab.com/equity-reading-list

The Chronicle of Higher Education Race on Campus Newsletter
Weekly articles on racial equity and inclusion in academia.

https://www.chronicle.com/newsletter/race-on-campus

Journal of Diversity in Higher Education
Journal publishing empirical research focused on issues related to DEI in academia.

https://www.nadohe.org/journal
DEI in Education Resources

Advancing Inclusion and Anti-Racism in the College Classroom
A course redesign tool developed by the UC Berkeley Department of Environmental Science, Policy, and Management in partnership with the UC Berkeley Center for Teaching and Learning
https://ourenvironment.berkeley.edu/advancing-inclusion-and-anti-racism-college-classroom
https://zenodo.org/record/5874656#.Y5DkVOzMI0S

Project Biodiversify
Resources and methods for promoting diversity and inclusion in biology classes. They also offer workshops.
https://projectbiodiversify.org/

EdX MOOCs (Massive Open Online Courses)
Teaching and Learning in the Diverse Classroom.
https://www.edx.org/course/teaching-learning-in-the-diverse-classroom

Inclusive Teaching: Supporting All Students in the College Classroom.
https://www.edx.org/course/inclusive-teaching-supporting-all-students-in-the

University of Denver’s Inclusive Teaching Practices
Collection of modules designed to educate instructors on inclusive pedagogical practices and teaching models.
https://operations.du.edu/inclusive-teaching/modules

Wheaton College’s Antiracist Pedagogy
Practices and resources on becoming an antiracist instructor.
https://wheatoncollege.edu/academics/special-projects-initiatives/center-for-collaborative-teaching-and-learning/anti-racist-educator/