

# BioSciences DEI Resources

## Table of Contents

[Rice Resources for Students](#)

[Rice Resources for the Entire Rice Community](#)

[Off Campus Groups and Initiatives](#)

[DEI in Academia Resources](#)

[DEI in Education Resources](#)

Please help us continue to refine and expand this list by letting us know what we are currently missing or sending suggestions for resources to add. Send us an email at [biosciencesdei@rice.edu](mailto:biosciencesdei@rice.edu).

## Rice Resources for Students

Rice Department of Multicultural Affairs

Offers diverse programs and support diversity across campus

<https://oma.rice.edu>

Report incidents of bias here:

<https://oma.rice.edu/bias>

Rice Wellness Center

Offers resources and counseling for mental health and wellbeing

<https://wellbeing.rice.edu>

Wellbeing resources for BIPOC

<https://wellbeing.rice.edu/sites/g/files/bxs2976/files/inline-files/BIPOC%20Student%20Resource%20Guide.pdf>

Weiss School of Natural Science DEI Committee

School level committee

<https://naturalsciences.rice.edu/diversity-equity-and-inclusion>

### BioSciences Graduate Grievance Committee

Investigate, as deemed appropriate, complaints, issues, and concerns expressed by graduate students and recommend solutions

Aryeh Warmflash (Chair) - [aryeh.warmflash@rice.edu](mailto:aryeh.warmflash@rice.edu)

Amy Dunham

Kory Evans

### Graduate and Postdoctoral Studies

Offers support for sensitive issues through a Student Support Specialist

<https://graduate.rice.edu/about/officehours>

### Center for Career Development

Diversity resources for a variety of groups to aid in job searching, interviewing, and insights into workplace culture

<https://ccd.rice.edu/students/career-resources/identity-based-resources/general-resources>

### Student Specific Affinity Groups

Black Student Association (graduate)

<https://bgsa.rice.edu/>

Hispanic Association for Cultural Enrichment at Rice

<http://hacer.rice.edu/>

Latin American Graduate Student Association

<https://lagsa.rice.edu/>

Queer Graduate Student Association

<http://qgsa.rice.edu/>

Tapia Center for Excellence and Equity in Education

<https://tapiacenter.rice.edu/>

Rice PRIDE

<http://pride.rice.edu/>

Rice oSTEM

<https://docs.google.com/document/d/1nblfl3Xgk5UZ-IINt-NmUKqprwha3Ej76PgbhAy62Rs/edit?usp=sharing>

# Rice Resources for the Entire Rice Community

## Rice Title IX resources

Questions of sex discrimination and harrassment. File a complaint for yourself or someone else

<https://titleix.rice.edu>

## Rice University SAFE office

Interpersonal Misconduct Prevention and Support. Guidance on reporting misconduct and support through the process

<https://safe.rice.edu>

## Disability Resource Center

Disability related resources and support. Support with documentation and accommodation

<https://drc.rice.edu/>

Specific link to report a grievance

<https://drc.rice.edu/students/grievances>

## Rice Office of Diversity and Inclusion

Programs and initiatives to support DEI across Campus

<https://diversity.rice.edu>

Get help at Rice through the Equity office

<https://aeo.rice.edu/get-help>

## General Misconduct Reporting at Rice Overview

Who should you talk to first and what do do if they don't help from the Ethics and Compliance office

<https://rucompliance.rice.edu/reporting-concerns>

## Ethics Misconduct Reporting

Reporting concerns anonymously or confidentially using the Rice University Ethics Line - links on the left side direct you to reporting options related to many different situations

<https://secure.ethicspoint.com/domain/media/en/gui/7653/index.html>

## Rice University Faculty Ombuds Office

Confidential resource for faculty concerns

<https://facultyombuds.rice.edu>

# Off Campus Groups and Initiatives

## **National Resources**

### NIH – Diversity in Extramural programs

Initiatives and data supporting the impact of diversity in research

<https://extramural-diversity.nih.gov>

### NSF – Office of Diversity and Inclusion

Policies supporting DEI and reporting mechanisms for violation of these policies

<https://www.nsf.gov/od/odi/>

## **Community resources**

### 500 Queer Scientists

Visibility campaign focused on creating connections and opportunities for LGBTQ+ scientists

<https://500queerscientists.com>

### 500 Women Scientists

Organization focused on making science more inclusive and accessible

<https://500womenscientists.org>

### Society for Advancing Chicanos/Hispanics and Native Americans in Science

Inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans

<https://www.sacnas.org>

### Scientista

National organization that empowers pre-professional women in STEM

<http://www.scientistafoundation.com>

### Vanguard STEM

Organization focused on creating spaces for BIPOC women through creative programming

<https://www.vanguardstem.com/serch>

## **Local Off-campus**

### Transgender Foundation of America (Houston-based)

Run by trans people, focused on advocacy and support

<http://www.tfahouston.com/tfa/about/>

### Trans Student Educational Resources

Tons of great resources including medical and legal resources for trans people. Also good infographics on terminology, rights, statistics etc about trans people:

<http://www.transstudent.org/>

### GLMA

Directory of LGBT and trans-friendly healthcare providers

<http://www.glma.org/>

### Montrose Center

Local LGBTQ+ support and services

<https://www.montrosecenter.org/>

## DEI in Academia Resources

### National Research and Mentoring Network

An online mentoring network focused on providing support to trainees at all levels by connecting them to mentors across the nation.

<https://nrmnet.net/about-nrmn/>

### Unconscious Bias Training Course from MyNRMN

NIH supported My National Research and Mentoring Network course describing how to identify and counter unconscious bias with a focus on teaching and mentoring

<https://courses.nrmnet.net/course/c/UnconsciousBiasCourse>

### Bhalla Lab Equity Reading List

A collection of papers and other resources collected by Prof. Needhi Bhalla, Department of Molecular, Cell and Developmental Biology at the University of California, Santa Cruz

<https://www.bhallalab.com/equity-reading-list>

### The Chronicle of Higher Education Race on Campus Newsletter

Weekly articles on racial equity and inclusion in academia.

<https://www.chronicle.com/newsletter/race-on-campus>

### Journal of Diversity in Higher Education

Journal publishing empirical research focused on issues related to DEI in academia.

<https://www.nadohe.org/journal>

# DEI in Education Resources

## Advancing Inclusion and Anti-Racism in the College Classroom

A course redesign tool developed by the UC Berkeley Department of Environmental Science, Policy, and Management in partnership with the UC Berkeley Center for Teaching and Learning

<https://nature.berkeley.edu/news/2022/09/ten-uc-berkeley-courses-revamped-incorporate-inclusive-and-anti-racist-approaches>

<https://ourevironment.berkeley.edu/advancing-inclusion-and-anti-racism-college-classroom>

<https://zenodo.org/record/5874656#.Y5DkVOzMI0S>

## Project Biodiversify

Resources and methods for promoting diversity and inclusion in biology classes. They also offer workshops.

<https://projectbiodiversify.org/>

## EdX MOOCs (Massive Open Online Courses)

Teaching and Learning in the Diverse Classroom.

<https://www.edx.org/course/teaching-learning-in-the-diverse-classroom>

Inclusive Teaching: Supporting All Students in the College Classroom.

<https://www.edx.org/course/inclusive-teaching-supporting-all-students-in-the>

## University of Denver's Inclusive Teaching Practices

Collection of modules designed to educate instructors on inclusive pedagogical practices and teaching models.

<https://operations.du.edu/inclusive-teaching/modules>

## Wheaton College's Antiracist Pedagogy

Practices and resources on becoming an antiracist instructor.

<https://wheatoncollege.edu/academics/special-projects-initiatives/center-for-collaborative-teaching-and-learning/anti-racist-educator/>